

Santa Clara Unified School District
JANUARY 1, 2021 - DECEMBER 31, 2021

KAISER SCFT MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser \$25-HMO	Kaiser \$40-HMO	Kaiser DHMO
Part-Time - Tier				
Single	924.33	890.36	819.70	684.55
Two-Party	1,848.67	1,780.71	1,639.40	1,369.10
Family	2,615.87	2,519.71	2,319.75	1,837.28
Full-Time - Composite	1,832.46	1,768.04	1,598.24	1,359.83

District Monthly Rate

50.00%	\$478.58	\$478.58	\$478.58	\$478.58
56.25%	538.40	538.40	538.40	538.40
62.50%	598.22	598.22	598.22	598.22
68.75%	658.04	658.04	658.04	658.04
75.00%	717.86	717.86	717.86	717.86
Full-Time	957.15	957.15	957.15	957.15

Employee Monthly Rate

Part-Time - Tier				
50% FTE				
Single	445.75	411.78	341.12	205.97
Two-Party	1,370.09	1,302.13	1,160.82	890.52
Family	2,137.29	2,041.13	1,841.17	1,358.70
56.25% FTE				
Single	385.93	351.96	281.30	146.15
Two-Party	1,310.27	1,242.31	1,101.00	830.70
Family	2,077.47	1,981.31	1,781.35	1,298.88
62.50% FTE				
Single	326.11	292.14	221.48	86.33
Two-Party	1,250.45	1,182.49	1,041.18	770.88
Family	2,017.65	1,921.49	1,721.53	1,239.06
68.75% FTE				
Single	266.29	232.32	161.66	26.51
Two-Party	1,190.63	1,122.67	981.36	711.06
Family	1,957.83	1,861.67	1,661.71	1,179.24
75% FTE				
Single	206.47	172.50	101.84	0.00
Two-Party	1,130.81	1,062.85	921.54	651.24
Family	1,898.01	1,801.85	1,601.89	1,119.42
Full-Time - Composite	\$875.31	\$810.89	\$641.09	\$402.68

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133