

Santa Clara Unified School District
JANUARY 1, 2021 - DECEMBER 31, 2021

SUTTER SCFT MONTHLY RATE SCHEDULE

Employee Status	Sutter \$20-HMO	Sutter \$25-HMO	Sutter DHMO
Part-Time - Tier			
Single	\$688.60	\$675.10	\$565.20
Two-Party	1,382.70	1,355.60	1,134.90
Family	1,959.10	1,920.70	1,608.00
Full-Time - Composite	1,424.60	1,396.70	1,169.60

District Monthly Rate

50.00%	\$478.58	\$478.58	\$478.58
56.25%	538.40	538.40	538.40
62.50%	598.22	598.22	598.22
68.75%	658.04	658.04	658.04
75.00%	717.86	717.86	717.86
Full-Time	957.15	957.15	957.15

Employee Monthly Rate

Part-Time - Tier			
50% FTE			
Single	210.02	196.52	86.62
Two-Party	904.12	877.02	656.32
Family	1,480.52	1,442.12	1,129.42
56.25% FTE			
Single	150.20	136.70	26.80
Two-Party	844.30	817.20	596.50
Family	1,420.70	1,382.30	1,069.60
62.50% FTE			
Single	90.38	76.88	0.00
Two-Party	784.48	757.38	536.68
Family	1,360.88	1,322.48	1,009.78
68.75% FTE			
Single	0.00	0.00	0.00
Two-Party	724.66	697.56	476.86
Family	1,301.06	1,262.66	949.96
75% FTE			
Single	0.00	0.00	0.00
Two-Party	664.84	637.74	417.04
Family	1,241.24	1,202.84	890.14
Full-Time - Composite	\$467.45	\$439.55	\$212.45

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133