

Santa Clara Unified School District

JANUARY 1, 2020 - DECEMBER 31, 2020

SUTTER 8-HOUR EMPLOYEE MONTHLY RATE SCHEDULE

Employee Status	Sutter \$20-HMO	Sutter \$25-HMO	Sutter DHMO
Part-Time- Tier			
Single	656.96	644.09	539.21
Two-Party	1,319.33	1,293.49	1,082.87
Family	1,869.11	1,832.49	1,534.11
Full-Time - Composite	1,359.14	1,332.39	1,115.96

District Monthly Rate

50.00% - 4.0 Hrs	\$478.53	\$478.53	\$478.53
56.25% - 4.5 Hrs	538.34	538.34	538.34
62.50% - 5.0 Hrs	598.16	598.16	598.16
68.75% - 5.5 Hrs	657.97	657.97	657.97
75.00% - 6.0 Hrs	717.79	717.79	717.79
Full-Time	957.05	957.05	957.05

Employee Monthly Rate

Part-Time - Tier			
4.0 Hours - 50.00% FTE			
Single	178.43	165.56	60.68
Two-Party	840.80	814.96	604.34
Family	1,390.58	1,353.96	1,055.58
4.5 Hours - 56.25% FTE			
Single	118.62	105.75	0.87
Two-Party	780.99	755.15	544.53
Family	1,330.77	1,294.15	995.77
5.0 Hours - 62.50% FTE			
Single	58.80	45.93	0.00
Two-Party	721.17	695.33	484.71
Family	1,270.95	1,234.33	935.95
5.5 Hours - 68.75% FTE			
Single	0.00	0.00	0.00
Two-Party	661.36	635.52	424.90
Family	1,211.14	1,174.52	876.14
6.0 Hours - 75.00% FTE			
Single	0.00	0.00	0.00
Two-Party	601.54	575.70	365.08
Family	1,151.32	1,114.70	816.32
Full-Time - Composite	\$402.09	\$375.34	\$158.91

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133