

Santa Clara Unified School District

JANUARY 1, 2021 - DECEMBER 31, 2021

SUTTER 8-HOUR EMPLOYEE MONTHLY RATE SCHEDULE

Employee Status	Sutter \$20-HMO	Sutter \$25-HMO	Sutter DHMO
Part-Time- Tier			
Single	688.60	675.10	565.20
Two-Party	1,382.70	1,355.60	1,134.90
Family	1,959.10	1,920.70	1,608.00
Full-Time - Composite	1,424.60	1,396.70	1,169.60

District Monthly Rate

50.00% - 4.0 Hrs	\$478.53	\$478.53	\$478.53
56.25% - 4.5 Hrs	538.34	538.34	538.34
62.50% - 5.0 Hrs	598.16	598.16	598.16
68.75% - 5.5 Hrs	657.97	657.97	657.97
75.00% - 6.0 Hrs	717.79	717.79	717.79
Full-Time	957.05	957.05	957.05

Employee Monthly Rate

Part-Time - Tier			
4.0 Hours - 50.00% FTE			
Single	210.07	196.57	86.67
Two-Party	904.17	877.07	656.37
Family	1,480.57	1,442.17	1,129.47
4.5 Hours - 56.25% FTE			
Single	150.26	136.76	26.86
Two-Party	844.36	817.26	596.56
Family	1,420.76	1,382.36	1,069.66
5.0 Hours - 62.50% FTE			
Single	90.44	76.94	0.00
Two-Party	784.54	757.44	536.74
Family	1,360.94	1,322.54	1,009.84
5.5 Hours - 68.75% FTE			
Single	0.00	0.00	0.00
Two-Party	724.73	697.63	476.93
Family	1,301.13	1,262.73	950.03
6.0 Hours - 75.00% FTE			
Single	0.00	0.00	0.00
Two-Party	664.91	637.81	417.11
Family	1,241.31	1,202.91	890.21
Full-Time - Composite	\$467.55	\$439.65	\$212.55

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133