

Santa Clara Unified School District

JANUARY 1, 2022 - DECEMBER 31, 2022

**SISC ANTHEM 8-HOUR EMPLOYEE MONTHLY RATE SCHEDULE
HOURLY CHILDREN CENTER EMPLOYEES**

Employee Status	Anthem Blue EPO \$20	Anthem Blue EPO \$1000	Anthem Blue PPO / HSA	Anthem Blue HSA-MVP	Anthem Blue ANCHOR BRONZE
Part-Time- Tier					
Single	787.00	646.00	740.00	599.00	715.00
Two-Party **	1,574.00	1,292.00	1,480.00	1,198.00	1,122.00
Family **	2,227.00	1,828.00	2,094.00	1,695.00	1,122.00
Full-Time - Composite	1,494.00	1,226.00	1,405.00	1,137.00	No FT composite rate

District Monthly Rate

50.00% - 4.0 Hrs	\$520.19	\$520.19	\$520.19	\$520.19	\$520.19
56.25% - 4.5 Hrs	585.21	585.21	585.21	585.21	585.21
62.50% - 5.0 Hrs	650.24	650.24	650.24	650.24	650.24
68.75% - 5.5 Hrs	715.26	715.26	715.26	715.26	715.26
75.00% - 6.0 Hrs	780.29	780.29	780.29	780.29	780.29
Full-Time	1,040.38	1,040.38	1,040.38	1,040.38	1,040.38

Employee Monthly Rate

Part-Time - Tier					
4.0 Hours - 50.00% FTE					
Single	266.81	125.81	219.81	78.81	194.81
Two-Party	1,053.81	771.81	959.81	677.81	601.81
Family	1,706.81	1,307.81	1,573.81	1,174.81	601.81
4.5 Hours - 56.25% FTE					
Single	201.79	60.79	154.79	13.79	129.79
Two-Party	988.79	706.79	894.79	612.79	536.79
Family	1,641.79	1,242.79	1,508.79	1,109.79	536.79
5.0 Hours - 62.50% FTE					
Single	136.76	0.00	89.76	0.00	64.76
Two-Party	923.76	641.76	829.76	547.76	471.76
Family	1,576.76	1,177.76	1,443.76	1,044.76	471.76
5.5 Hours - 68.75% FTE					
Single	71.74	0.00	24.74	0.00	0.00
Two-Party	858.74	576.74	764.74	482.74	406.74
Family	1,511.74	1,112.74	1,378.74	979.74	406.74
6.0 Hours - 75.00% FTE					
Single	6.71	0.00	0.00	0.00	0.00
Two-Party	793.71	511.71	699.71	417.71	341.71
Family	1,446.71	1,047.71	1,313.71	914.71	341.71
Full-Time - Composite	\$453.62	\$185.62	\$364.62	\$96.62	No FT composite rate

***NOTE - ANCHOR BRONZE IS EMPLOYEE PLUS CHILD OR EMPLOYEE PLUS CHILDREN ONLY**

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Kathy Wallace 408-423-2129 or Sarah Smith 408-423-2133