

Santa Clara Unified School District

JANUARY 1, 2021 - DECEMBER 31, 2021

KAISER 8-HOUR EMPLOYEE MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser \$25-HMO	Kaiser \$40-HMO	Kaiser DHMO
Part-Time- Tier				
Single	924.33	890.36	819.70	684.55
Two-Party	1,848.67	1,780.71	1,639.40	1,369.10
Family	2,615.87	2,519.71	2,319.75	1,837.28
Full-Time - Composite	1,832.46	1,768.04	1,598.24	1,359.83

District Monthly Rate

50.00% - 4.0 Hrs	\$478.53	\$478.53	\$478.53	\$478.53
56.25% - 4.5 Hrs	538.34	538.34	538.34	538.34
62.50% - 5.0 Hrs	598.16	598.16	598.16	598.16
68.75% - 5.5 Hrs	657.97	657.97	657.97	657.97
75.00% - 6.0 Hrs	717.79	717.79	717.79	717.79
Full-Time	957.05	957.05	957.05	957.05

Employee Monthly Rate

Part-Time - Tier				
4.0 Hours - 50.00% FTE				
Single	445.80	411.83	341.17	206.02
Two-Party	1,370.14	1,302.18	1,160.87	890.57
Family	2,137.34	2,041.18	1,841.22	1,358.75
4.5 Hours - 56.25% FTE				
Single	385.99	352.02	281.36	146.21
Two-Party	1,310.33	1,242.37	1,101.06	830.76
Family	2,077.53	1,981.37	1,781.41	1,298.94
5.0 Hours - 62.50% FTE				
Single	326.17	292.20	221.54	86.39
Two-Party	1,250.51	1,182.55	1,041.24	770.94
Family	2,017.71	1,921.55	1,721.59	1,239.12
5.5 Hours - 68.75% FTE				
Single	266.36	232.39	161.73	26.58
Two-Party	1,190.70	1,122.74	981.43	711.13
Family	1,957.90	1,861.74	1,661.78	1,179.31
6.0 Hours - 75.00% FTE				
Single	206.54	172.57	101.91	0.00
Two-Party	1,130.88	1,062.92	921.61	651.31
Family	1,898.08	1,801.92	1,601.96	1,119.49
Full-Time - Composite	\$875.41	\$810.99	\$641.19	\$402.78

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133