

<b>Santa Clara Unified School District</b>			
<b>JANUARY 1, 2020 - DECEMBER 31, 2020</b>			
<b>MANAGEMENT MONTHLY RATE SCHEDULE</b>			
<b>DENTAL , VISION AND LIFE</b>			
<b>Employee Status</b>	<b>Dental</b>	<b>Vision - VSP</b>	<b>Life Insurance</b>
<b>District Monthly Rate</b>			
50.00%	*\$80.00	\$8.50	\$13.75
60.00%	*90.00	10.20	13.75
80.00%	*110.00	13.60	13.75
<b>Full-Time - Composite</b>	<b>\$130.00</b>	<b>\$17.00</b>	<b>\$13.75</b>
<b>Employee Monthly Rate</b>			
<b>Part-Time</b>			
<b>50% FTE</b>			
Single	50.00	8.50	6.87
Two-Party	50.00	8.50	6.87
Family	50.00	8.50	6.87
<b>60% FTE</b>			
Single	40.00	6.80	n/a
Two-Party	40.00	6.80	n/a
Family	40.00	6.80	n/a
<b>80% FTE</b>			
Single	20.00	3.40	n/a
Two-Party	20.00	3.40	n/a
Family	20.00	3.40	n/a
<b>Full-Time - Composite</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Less than 12 month employees, summer-extra rules apply.			
For COBRA add 2% fee to the premium rates.			
Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133			