

Santa Clara Unified School District

JANUARY 1, 2020 - DECEMBER 31, 2020

SUTTER MANAGEMENT MONTHLY RATE SCHEDULE

Employee Status	Sutter \$20-HMO	Sutter \$25-HMO	Sutter DHMO
Part-Time - Tier			
Single	\$656.96	\$644.09	\$539.21
Two-Party	1,319.33	1,293.49	1,082.87
Family	1,869.11	1,832.49	1,534.11
Full-Time - Composite	1,359.14	1,332.39	1,115.96

District Monthly Rate

50.00%	\$448.08	\$448.08	\$448.08
60.00%	537.69	537.69	537.69
80.00%	716.92	716.92	716.92
Full-Time	896.15	896.15	896.15

Employee Monthly Rate

Part-Time - Tier			
50% FTE			
Single	208.88	196.01	91.13
Two-Party	871.25	845.41	634.79
Family	1,421.03	1,384.41	1,086.03
60% FTE			
Single	119.27	106.40	1.52
Two-Party	781.64	755.80	545.18
Family	1,331.42	1,294.80	996.42
80% FTE			
Single	0.00	0.00	0.00
Two-Party	602.41	576.57	365.95
Family	1,152.19	1,115.57	817.19
Full-Time - Composite	\$462.99	\$436.24	\$219.81

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133