

Santa Clara Unified School District
JANUARY 1, 2020 - DECEMBER 31, 2020

SUTTER CLASSIFIED MONTHLY RATE SCHEDULE

Employee Status	Sutter \$20-HMO	Sutter \$25-HMO	Sutter DHMO
Part-Time- Tier			
Single	\$656.96	\$644.09	\$539.21
Two-Party	1,319.33	1,293.49	1,082.87
Family	1,869.11	1,832.49	1,534.11
Full-Time - Composite	1,359.14	1,332.39	1,115.96

District Monthly Rate

53.33% - 4.0 Hrs	\$483.70	\$483.70	\$483.70
60.00% - 4.5 Hrs	544.20	544.20	544.20
66.67% - 5.0 Hrs	604.70	604.70	604.70
73.33% - 5.5 Hrs	665.10	665.10	665.10
80.00% - 6.0 Hrs	725.60	725.60	725.60
Full-Time	907.00	907.00	907.00

Employee Monthly Rate

Part-Time - Tier			
4.0 Hours - 53.33% FTE			
Single	173.26	160.39	55.51
Two-Party	835.63	809.79	599.17
Family	1,385.41	1,348.79	1,050.41
4.5 Hours - 60.00% FTE			
Single	112.76	99.89	0.00
Two-Party	775.13	749.29	538.67
Family	1,324.91	1,288.29	989.91
5.0 Hours - 66.67% FTE			
Single	52.26	39.39	0.00
Two-Party	714.63	688.79	478.17
Family	1,264.41	1,227.79	929.41
5.5 Hours - 73.33% FTE			
Single	0.00	0.00	0.00
Two-Party	654.23	628.39	417.77
Family	1,204.01	1,167.39	869.01
6.0 Hours - 80.00% FTE			
Single	0.00	0.00	0.00
Two-Party	593.73	567.89	357.27
Family	1,143.51	1,106.89	808.51
Full-Time - Composite	\$452.14	\$425.39	\$208.96

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133