

**Santa Clara Unified School District**  
**JANUARY 1, 2021 - DECEMBER 31, 2021**

**SUTTER CLASSIFIED MONTHLY RATE SCHEDULE**

Employee Status	Sutter \$20-HMO	Sutter \$25-HMO	Sutter DHMO
<b>Part-Time- Tier</b>			
Single	\$688.60	\$675.10	\$565.20
Two-Party	1,382.70	1,355.60	1,134.90
Family	1,959.10	1,920.70	1,608.00
<b>Full-Time - Composite</b>	<b>1,424.60</b>	<b>1,396.70</b>	<b>1,169.60</b>

**District Monthly Rate**

53.33% - 4.0 Hrs	\$510.37	\$510.37	\$510.37
60.00% - 4.5 Hrs	574.20	574.20	574.20
66.67% - 5.0 Hrs	638.03	638.03	638.03
73.33% - 5.5 Hrs	701.77	701.77	701.77
80.00% - 6.0 Hrs	765.60	765.60	765.60
<b>Full-Time</b>	<b>957.00</b>	<b>957.00</b>	<b>957.00</b>

**Employee Monthly Rate**

Part-Time - Tier			
<b>4.0 Hours - 53.33% FTE</b>			
Single	178.23	164.73	54.83
Two-Party	872.33	845.23	624.53
Family	1,448.73	1,410.33	1,097.63
<b>4.5 Hours - 60.00% FTE</b>			
Single	114.40	100.90	0.00
Two-Party	808.50	781.40	560.70
Family	1,384.90	1,346.50	1,033.80
<b>5.0 Hours - 66.67% FTE</b>			
Single	50.57	37.07	0.00
Two-Party	744.67	717.57	496.87
Family	1,321.07	1,282.67	969.97
<b>5.5 Hours - 73.33% FTE</b>			
Single	0.00	0.00	0.00
Two-Party	680.93	653.83	433.13
Family	1,257.33	1,218.93	906.23
<b>6.0 Hours - 80.00% FTE</b>			
Single	0.00	0.00	0.00
Two-Party	617.10	590.00	369.30
Family	1,193.50	1,155.10	842.40
<b>Full-Time - Composite</b>	<b>\$467.60</b>	<b>\$439.70</b>	<b>\$212.60</b>

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133