

**Santa Clara Unified School District**

**JANUARY 1, 2022 - DECEMBER 31, 2022**

**SISC ANTHEM CLASSIFIED MONTHLY RATE SCHEDULE**

<b>Employee Status</b>	<b>Anthem Blue EPO \$20</b>	<b>Anthem Blue EPO \$1000</b>	<b>Anthem Blue PPO / HSA</b>	<b>Anthem Blue HSA-MVP</b>	<b>Anthem Blue ANCHOR BRONZE</b>
<b>Part-Time- Tier</b>					
Single	787.00	646.00	740.00	599.00	715.00
Two-Party **	1,574.00	1,292.00	1,480.00	1,198.00	1,122.00
Family **	2,227.00	1,828.00	2,094.00	1,695.00	1,122.00
<b>Full-Time - Composite</b>	1,494.00	1,226.00	1,405.00	1,137.00	No FT composite rate

**District Monthly Rate**

53.33% - 4.0 Hrs	554.81	554.81	554.81	554.81	554.81
60.00% - 4.5 Hrs	624.20	624.20	624.20	624.20	624.20
66.67% - 5.0 Hrs	693.59	693.59	693.59	693.59	693.59
73.33% - 5.5 Hrs	762.87	762.87	762.87	762.87	762.87
80.00% - 6.0 Hrs	832.26	832.26	832.26	832.26	832.26
<b>Full-Time</b>	<b>1,040.33</b>	<b>1,040.33</b>	<b>1,040.33</b>	<b>1,040.33</b>	<b>1,040.33</b>

**Employee Monthly Rate**

<b>Part-Time - Tier</b>					
<b>4.0 Hours - 53.33% FTE</b>					
Single	232.19	91.19	185.19	44.19	160.19
Two-Party	1,019.19	737.19	925.19	643.19	567.19
Family	1,672.19	1,273.19	1,539.19	1,140.19	567.19
<b>4.5 Hours - 60.00% FTE</b>					
Single	162.80	21.80	115.80	0.00	90.80
Two-Party	949.80	667.80	855.80	573.80	497.80
Family	1,602.80	1,203.80	1,469.80	1,070.80	497.80
<b>5.0 Hours - 66.67% FTE</b>					
Single	93.41	0.00	46.41	0.00	21.41
Two-Party	880.41	598.41	786.41	504.41	428.41
Family	1,533.41	1,134.41	1,400.41	1,001.41	428.41
<b>5.5 Hours - 73.33% FTE</b>					
Single	24.13	0.00	0.00	0.00	0.00
Two-Party	811.13	529.13	717.13	435.13	359.13
Family	1,464.13	1,065.13	1,331.13	932.13	359.13
<b>6.0 Hours - 80.00% FTE</b>					
Single	0.00	0.00	0.00	0.00	0.00
Two-Party	741.74	459.74	647.74	365.74	289.74
Family	1,394.74	995.74	1,261.74	862.74	289.74
<b>Full-Time - Composite</b>	<b>\$453.67</b>	<b>\$185.67</b>	<b>\$364.67</b>	<b>\$96.67</b>	No FT composite rate

**\*NOTE - ANCHOR BRONZE IS EMPLOYEE PLUS CHILD OR EMPLOYEE PLUS CHILDREN ONLY**

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Kathy Wallace 408-423-2129 or Sarah Smith 408-423-2133