

Santa Clara Unified School District

JANUARY 1, 2021 - DECEMBER 31, 2021

KAISER MANAGEMENT MONTHLY RATE SCHEDULE

| Employee Status | Kaiser \$20-HMO | Kaiser \$25-HMO | Kaiser \$40-HMO | Kaiser DHMO |
|------------------------------|--------------------|--------------------|--------------------|-----------------|
| Part-Time - Tier | | | | |
| Single | 924.33 | 890.36 | 819.70 | 684.55 |
| Two-Party | 1,848.67 | 1,780.71 | 1,639.40 | 1,369.10 |
| Family | 2,615.87 | 2,519.71 | 2,319.75 | 1,837.28 |
| Full-Time - Composite | 1,832.46 | 1,768.04 | 1,598.24 | 1,359.83 |

District Monthly Rate

| | | | | |
|------------------|---------------|---------------|---------------|---------------|
| 50.00% | \$473.08 | \$473.08 | \$473.08 | \$473.08 |
| 60.00% | 567.69 | 567.69 | 567.69 | 567.69 |
| 80.00% | 756.92 | 756.92 | 756.92 | 756.92 |
| Full-Time | 946.15 | 946.15 | 946.15 | 946.15 |

Employee Monthly Rate

| | | | | |
|------------------------------|-----------------|-----------------|-----------------|-----------------|
| Part-Time - Tier | | | | |
| 50% FTE | | | | |
| Single | 451.25 | 417.28 | 346.62 | 211.47 |
| Two-Party | 1,375.59 | 1,307.63 | 1,166.32 | 896.02 |
| Family | 2,142.79 | 2,046.63 | 1,846.67 | 1,364.20 |
| 60% FTE | | | | |
| Single | 356.64 | 322.67 | 252.01 | 116.86 |
| Two-Party | 1,280.98 | 1,213.02 | 1,071.71 | 801.41 |
| Family | 2,048.18 | 1,952.02 | 1,752.06 | 1,269.59 |
| 80% FTE | | | | |
| Single | 167.41 | 133.44 | 62.78 | 0.00 |
| Two-Party | 1,091.75 | 1,023.79 | 882.48 | 612.18 |
| Family | 1,858.95 | 1,762.79 | 1,562.83 | 1,080.36 |
| Full-Time - Composite | \$886.31 | \$821.89 | \$652.09 | \$413.68 |

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133