

Santa Clara Unified School District

JANUARY 1, 2021 - DECEMBER 31, 2021

KAISER CLASSIFIED MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser \$25-HMO	Kaiser \$40-HMO	Kaiser DHMO
Part-Time- Tier				
Single	924.33	890.36	819.70	684.55
Two-Party	1,848.67	1,780.71	1,639.40	1,369.10
Family	2,615.87	2,519.71	2,319.75	1,837.28
Full-Time - Composite	1,832.46	1,768.04	1,598.24	1,359.83

District Monthly Rate

53.33% - 4.0 Hrs	510.37	510.37	510.37	510.37
60.00% - 4.5 Hrs	574.20	574.20	574.20	574.20
66.67% - 5.0 Hrs	638.03	638.03	638.03	638.03
73.33% - 5.5 Hrs	701.77	701.77	701.77	701.77
80.00% - 6.0 Hrs	765.60	765.60	765.60	765.60
Full-Time	957.00	957.00	957.00	957.00

Employee Monthly Rate

Part-Time - Tier				
4.0 Hours - 53.33% FTE				
Single	413.96	379.99	309.33	174.18
Two-Party	1,338.30	1,270.34	1,129.03	858.73
Family	2,105.50	2,009.34	1,809.38	1,326.91
4.5 Hours - 60.00% FTE				
Single	350.13	316.16	245.50	110.35
Two-Party	1,274.47	1,206.51	1,065.20	794.90
Family	2,041.67	1,945.51	1,745.55	1,263.08
5.0 Hours - 66.67% FTE				
Single	286.30	252.33	181.67	46.52
Two-Party	1,210.64	1,142.68	1,001.37	731.07
Family	1,977.84	1,881.68	1,681.72	1,199.25
5.5 Hours - 73.33% FTE				
Single	222.56	188.59	117.93	0.00
Two-Party	1,146.90	1,078.94	937.63	667.33
Family	1,914.10	1,817.94	1,617.98	1,135.51
6.0 Hours - 80.00% FTE				
Single	158.73	124.76	54.10	0.00
Two-Party	1,083.07	1,015.11	873.80	603.50
Family	1,850.27	1,754.11	1,554.15	1,071.68
Full-Time - Composite	\$875.46	\$811.04	\$641.24	\$402.83

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133