

Santa Clara Unified School District

JANUARY 1, 2020 - DECEMBER 31, 2020

KAISER CLASSIFIED MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser \$25-HMO	Kaiser \$40-HMO	Kaiser DHMO
Part-Time- Tier				
Single	811.84	782.00	719.94	601.24
Two-Party	1,623.69	1,564.00	1,439.88	1,202.48
Family	2,297.52	2,213.07	2,037.44	1,701.51
Full-Time - Composite	1,609.45	1,552.87	1,403.74	1,194.34

District Monthly Rate

53.33% - 4.0 Hrs	483.70	483.70	483.70	483.70
60.00% - 4.5 Hrs	544.20	544.20	544.20	544.20
66.67% - 5.0 Hrs	604.70	604.70	604.70	604.70
73.33% - 5.5 Hrs	665.10	665.10	665.10	665.10
80.00% - 6.0 Hrs	725.60	725.60	725.60	725.60
Full-Time	907.00	907.00	907.00	907.00

Employee Monthly Rate

Part-Time - Tier				
4.0 Hours - 53.33% FTE				
Single	328.14	298.30	236.24	117.54
Two-Party	1,139.99	1,080.30	956.18	718.78
Family	1,813.82	1,729.37	1,553.74	1,217.81
4.5 Hours - 60.00% FTE				
Single	267.64	237.80	175.74	57.04
Two-Party	1,079.49	1,019.80	895.68	658.28
Family	1,753.32	1,668.87	1,493.24	1,157.31
5.0 Hours - 66.67% FTE				
Single	207.14	177.30	115.24	0.00
Two-Party	1,018.99	959.30	835.18	597.78
Family	1,692.82	1,608.37	1,432.74	1,096.81
5.5 Hours - 73.33% FTE				
Single	146.74	116.90	54.84	0.00
Two-Party	958.59	898.90	774.78	537.38
Family	1,632.42	1,547.97	1,372.34	1,036.41
6.0 Hours - 80.00% FTE				
Single	86.24	56.40	0.00	0.00
Two-Party	898.09	838.40	714.28	476.88
Family	1,571.92	1,487.47	1,311.84	975.91
Full-Time - Composite	\$702.45	\$645.87	\$496.74	\$287.34

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133