

Santa Clara Unified School District

JANUARY 1, 2021 - DECEMBER 31, 2021

KAISER CERTIFICATED MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser \$25-HMO	Kaiser \$40-HMO	Kaiser DHMO
Part-Time - Tier				
Single	924.33	890.36	819.70	684.55
Two-Party	1,848.67	1,780.71	1,639.40	1,369.10
Family	2,615.87	2,519.71	2,319.75	1,837.28
Full-Time - Composite	1,832.46	1,768.04	1,598.24	1,359.83

District Monthly Rate

50.00%	\$525.00	\$525.00	\$525.00	\$525.00
60.00%	630.00	630.00	630.00	630.00
70.00%	735.00	735.00	735.00	735.00
80.00%	840.00	840.00	840.00	840.00
Full-Time	1,050.00	1,050.00	1,050.00	1,050.00

Employee Monthly Rate

Part-Time - Tier				
50% FTE				
Single	399.33	365.36	294.70	159.55
Two-Party	1,323.67	1,255.71	1,114.40	844.10
Family	2,090.87	1,994.71	1,794.75	1,312.28
60% FTE				
Single	294.33	260.36	189.70	54.55
Two-Party	1,218.67	1,150.71	1,009.40	739.10
Family	1,985.87	1,889.71	1,689.75	1,207.28
70% FTE				
Single	189.33	155.36	84.70	0.00
Two-Party	1,113.67	1,045.71	904.40	634.10
Family	1,880.87	1,784.71	1,584.75	1,102.28
80% FTE				
Single	84.33	50.36	0.00	0.00
Two-Party	1,008.67	940.71	799.40	529.10
Family	1,775.87	1,679.71	1,479.75	997.28
Full-Time - Composite	\$782.46	\$718.04	\$548.24	\$309.83

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133