

# Santa Clara Unified School District

**JANUARY 1, 2020 - DECEMBER 31, 2020**

## KAISER CERTIFICATED MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser \$25-HMO	Kaiser \$40-HMO	Kaiser DHMO
<b>Part-Time - Tier</b>				
Single	811.84	782.00	719.94	601.24
Two-Party	1,623.69	1,564.00	1,439.88	1,202.48
Family	2,297.52	2,213.07	2,037.44	1,701.51
<b>Full-Time - Composite</b>	<b>1,609.45</b>	<b>1,552.87</b>	<b>1,403.74</b>	<b>1,194.34</b>

### District Monthly Rate

50.00%	\$500.00	\$500.00	\$500.00	\$500.00
60.00%	600.00	600.00	600.00	600.00
70.00%	700.00	700.00	700.00	700.00
80.00%	800.00	800.00	800.00	800.00
<b>Full-Time</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>

### Employee Monthly Rate

<b>Part-Time - Tier</b>				
<b>50% FTE</b>				
Single	311.84	282.00	219.94	101.24
Two-Party	1,123.69	1,064.00	939.88	702.48
Family	1,797.52	1,713.07	1,537.44	1,201.51
<b>60% FTE</b>				
Single	211.84	182.00	119.94	1.24
Two-Party	1,023.69	964.00	839.88	602.48
Family	1,697.52	1,613.07	1,437.44	1,101.51
<b>70% FTE</b>				
Single	111.84	82.00	19.94	0.00
Two-Party	923.69	864.00	739.88	502.48
Family	1,597.52	1,513.07	1,337.44	1,001.51
<b>80% FTE</b>				
Single	11.84	0.00	0.00	0.00
Two-Party	823.69	764.00	639.88	402.48
Family	1,497.52	1,413.07	1,237.44	901.51
<b>Full-Time - Composite</b>	<b>\$609.45</b>	<b>\$552.87</b>	<b>\$403.74</b>	<b>\$194.34</b>

Less than 12 month employees, summer-extra rules apply.

For COBRA add 2% fee to the premium rates.

Contact : Kathy Wallace 408-423-2129 or Christina Contreras 408-423-2133