



Santa Clara Adult Education
AFT Certificated 2020-21
Board Approved (1-16-2020) increase effective July 1, 2020

| Hourly Certificated Teacher Salary Schedule | | | | | | | |
|--|---------|-----------|-----------|-----------|-----------|-----------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| Hours | 0-1920 | 1921-2880 | 2881-3840 | 3841-4800 | 4801-5760 | 5761-6720 | 6721 + |
| Hourly Rate of Pay | \$41.22 | \$42.80 | \$44.35 | \$45.91 | \$47.47 | \$49.02 | \$50.58 |

| Hourly Independence Network Salary Schedule | | | | | | | |
|--|---------|-----------|-----------|-----------|-----------|-----------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| Hours | 0-1920 | 1921-2880 | 2881-3840 | 3841-4800 | 4801-5760 | 5761-6720 | 6721 + |
| Hourly Rate of Pay | \$42.87 | \$44.52 | \$46.13 | \$47.75 | \$49.37 | \$50.99 | \$52.61 |

| Hourly Transition Specialist Salary Schedule | | | | | | | |
|---|---------|-----------|-----------|-----------|-----------|-----------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| Hours | 0-1920 | 1921-2880 | 2881-3840 | 3841-4800 | 4801-5760 | 5761-6720 | 6721 + |
| Hourly Rate of Pay | \$42.05 | \$43.66 | \$45.25 | \$46.83 | \$48.42 | \$50.01 | \$51.60 |

When hiring new unit members in block grant funded positions, the District may in its discretion grant salary schedule credit for relevant previous adult education experience on an hour-for-hour basis up to 3850 hours of such prior experience. This would mean that for qualified candidates with previous experience, the District could grant initial salary placement up to Step 4.