

Unrepresented Hourly Employee Salary Schedule (Effective 3/1/19)

Job Code	Job Title	Hourly Pay Rate						Rationale		
672702	Channel 26 Technician	\$54.94								
617532	Counseling Associate	\$29.36								
617400	Instructional Support	\$15.66	\$16.96	\$18.28	\$19.57	\$20.88	\$22.19	\$23.49	differentiated duty	
601000	Intake/Contract Tech	\$22.31								
617533	Licensed Treatment Nurse	\$33.93								
618110	Non-Instructional Help	\$15.66	\$16.96	\$18.28	\$19.57	\$20.88	\$22.19	\$23.49	differentiated duty	
671000	Noon Duty Substitute	\$16.24								
	Noon Duty Supervisor (Protected Classified Service)	\$16.24								
618001	Student Assistant/WorkAbility	\$15.00	(or Minimum Wage in Santa Clara)				LAW - adults or differentiated duty			
672703	Translator	\$27.41								
672400	Bus Driver Substitute	\$27.41								
671400	Campus Security Substitute	\$23.10								
672699	Cook Baker Substitute	\$22.01								
601800	Clerical Substitute	\$23.10								
672630	Custodian Substitute	\$24.85								
672100	Delivery Driver Substitute	\$26.10								
672700	Food Service Substitue	\$18.12								
672635	Grounds/Maintenance Substitute	\$28.77								
671765	Health Assistant Substitute	\$23.10								
671710	Instructional Assistant Substitute	\$20.97								
671760	Library Media Assistant Substitute	\$24.27								
671751	Para Special Ed Substitute	\$22.01								
617001	Physical Education Paraprofessional Substittute	\$21.47								
601810	Secretary Substitute	\$27.41								
672403	Van Driver Substitute	\$26.10								
	Educational Options Positions									
671721	Children's Center Assoc. Substitute	\$18.56								
671721	Children's Center IA Substitute	\$17.24								
641003	Classified Instructor Adult Ed	\$28.91								
671723	Extended Day Sub Aide (must have ECE units)	varies								
642000	Teacher Aide Substitute (no ECE units/6 or more)	\$15.15								
									Board Approved 2/7/19	

Note: 3.0% increase to Salary Schedule effective 3/1/19