

Santa Clara Unified School District

Librarian's Salary Schedule

(2019-2020 School Year—190 Days)

STEP	Class I (BA + 30)	Class II (BA + 45)	Class III (BA + 60)
Step 1	\$76,098	\$78,604	\$84,537
Step 2	\$77,946	\$82,164	\$88,094
Step 3	\$79,790	\$85,719	\$91,651
Step 4	\$81,830	\$87,763	\$93,692
Step 5	\$85,390	\$91,320	\$97,248
Step 6	\$88,947	\$94,876	\$100,806
Step 7	\$92,504	\$98,435	\$104,364
Step 8	\$96,061	\$101,992	\$107,921
Step 9	\$99,621	\$105,550	\$111,479
Step 10		\$109,107	\$115,037
Step 11			\$118,595
Step 12			\$122,150
Career Steps			
15 to 17	\$3,558		\$125,708
18 to 20	\$7,118		\$129,268
21 to 23	\$10,674		\$132,824
24 & over	\$14,135		\$136,285

***Stipends: \$2,325 for a Masters Degree, Doctorate (up to two),
National Board Certification, ASHA Certificate and BCLAD***

Credit for years of full-time outside experience or are eligible to receive a valid credential for initial placement on the salary schedule shall be:

<u>Years</u>	<u>Salary Step</u>
1	Step 2
2	Step 3
3	Step 4
4	Step 5
5	Step 6
6	Step 7
7	Step 8
8	Step 9
9	Step 10
10	Step 11
11	Step 12 maximum
12	Step 12 maximum

Full-time service for 75% of the days in the Librarian work year is required to qualify for each year of outside experience credit.

Librarians work a 190-day work year. New certificated employees are paid for an additional orientation day at the beginning of the school year.

Class I A Bachelor's Degree plus 30 semester units or a Bachelor's Degree & completion of a credential program.*

Class II A Bachelor's Degree plus 45 semester units.

Class III A Bachelor's Degree plus 60 semester units.

**Librarians placed on the salary schedule based on units will remain at that class level until the actual number of units is accrued.*

Librarians hired with more than twelve (12) years creditable experience will be placed at the salary grade closest to the salary from their last school district but not less, unless there is no equivalent salary grade on the District's Librarian Salary Schedule.

Hourly Rates:

Non-Instructional = \$44.56

Instructional = \$59.41

S
A
L
A
R
Y