

Santa Clara Unified School District

Teachers' Salary Schedule

(2019-2020 School Year—188 Days)

STEP	Class I (BA + 30)	Class II (BA + 45)	Class III (BA + 60)
Step 1	\$75,297	\$77,777	\$83,647
Step 2	\$77,124	\$81,297	\$87,165
Step 3	\$78,950	\$84,817	\$90,685
Step 4	\$80,968	\$86,838	\$92,705
Step 5	\$84,491	\$90,359	\$96,226
Step 6	\$88,010	\$93,877	\$99,745
Step 7	\$91,529	\$97,398	\$103,265
Step 8	\$95,050	\$100,918	\$106,785
Step 9	\$98,570	\$104,438	\$110,305
Step 10		\$107,958	\$113,825
Step 11			\$117,345
Step 12			\$120,864
Career Steps	Class III-12 +		
15 to 17	\$3,521		\$124,385
18 to 20	\$7,042		\$127,906
21 to 23	\$10,561		\$131,425
24 & over	\$14,080		\$134,944

***Stipends: \$2,325 for a Masters Degree, Doctorate (up to two),
National Board Certification, ASHA Certificate and BCLAD***

Credit for years of full-time outside experience with or eligible to receive a valid teaching credential for initial placement on the salary schedule shall be:

<u>Years</u>	<u>Salary Step</u>
1	Step 2
2	Step 3
3	Step 4
4	Step 5
5	Step 6
6	Step 7
7	Step 8
8	Step 9
9	Step 10
10	Step 11
11	Step 12 maximum
12	Step 12 maximum

Full-time service for 75% of the days in the teacher work year is required to qualify for each year of outside experience credit.

Teachers work a 188-day work year. New teachers are paid for an additional orientation day at the beginning of the school year.

Class I A Bachelor's Degree plus 30 semester units or a Bachelor's Degree & completion of a teaching credential program.*

Class II A Bachelor's Degree plus 45 semester units.

Class III A Bachelor's Degree plus 60 semester units.

**Teachers placed on the salary schedule based on units will remain at that class level until the actual number of units is accrued.*

Teachers hired with more than twelve (12) years creditable experience will be placed at the salary grade closest to the salary from their last school district but not less, unless there is no equivalent salary grade on the District's Teachers' Salary Schedule.

Hourly Rates for Teachers:

Non-Instructional = \$44.56

Instructional = \$59.41

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