

Santa Clara Unified School District

Teachers' Salary Schedule

(2021-2022 School Year—188 Days)

STEP	Class I (BA + 30)	Class II (BA + 45)	Class III (BA + 60)
Step 1	\$81,047	\$83,716	\$90,035
Step 2	\$83,013	\$87,505	\$93,821
Step 3	\$84,979	\$91,294	\$97,610
Step 4	\$87,151	\$93,469	\$99,784
Step 5	\$90,943	\$97,259	\$103,574
Step 6	\$94,731	\$101,046	\$107,362
Step 7	\$98,518	\$104,835	\$111,150
Step 8	\$102,308	\$108,624	\$114,939
Step 9	\$106,097	\$112,413	\$118,728
Step 10		\$116,201	\$122,516
Step 11			\$126,305
Step 12			\$130,093
Career Steps			
	Class III-12 +		
15 to 17	\$3,790		\$133,883
18 to 20	\$7,580		\$137,673
21 to 23	\$11,367		\$141,460
24 & over	\$15,155		\$145,248

**Stipends: \$2,503 for a Masters Degree, Doctorate (up to two),
National Board Certification, ASHA Certificate and BCLAD**

Credit for years of full-time outside experience with or eligible to receive a valid teaching credential for initial placement on the salary schedule shall be:

<u>Years</u>	<u>Salary Step</u>
1	Step 2
2	Step 3
3	Step 4
4	Step 5
5	Step 6
6	Step 7
7	Step 8
8	Step 9
9	Step 10
10	Step 11
11	Step 12 maximum
12	Step 12 maximum

Full-time service for 75% of the days in the teacher work year is required to qualify for each year of outside experience credit.

Teachers work a 188-day work year. New teachers are paid for an additional orientation day at the beginning of the school year.

Class I A Bachelor's Degree plus 30 semester units or a Bachelor's Degree & completion of a teaching credential program.*

Class II A Bachelor's Degree plus 45 semester units.

Class III A Bachelor's Degree plus 60 semester units.

**Teachers placed on the salary schedule based on units will remain at that class level until the actual number of units is accrued.*

Teachers hired with more than twelve (12) years creditable experience will be placed at the salary grade closest to the salary from their last school district but not less, unless there is no equivalent salary grade on the District's Teachers' Salary Schedule.

Hourly Rates for Teachers:

Non-Instructional = \$47.97

Instructional = \$63.94

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