

## 2019-2020 Certificated Management Salary Schedule

	Required	Months	Range	Yearly											*Vacation
	Days	***													**Non-Service
<u>Position</u>				Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Days
<i>*Assistant Superintendent</i>	225	12	1	\$215,632	\$223,736	\$231,809	\$239,914	\$239,914	\$244,226	\$244,226	\$244,226	\$244,226	\$244,226	\$248,538	*22
<i>Director I</i>	225	12	78	\$173,648	\$180,610	\$187,575	\$194,513	\$194,513	\$197,896	\$197,896	\$197,896	\$197,896	\$197,896	\$201,281	*22
<i>**Principal, High School</i>	225	12	72	\$171,734	\$178,696	\$185,661	\$192,599	\$192,599	\$195,982	\$195,982	\$195,982	\$195,982	\$195,982	\$199,367	**22
<i>Director II</i>	225	12	69	\$162,915	\$169,906	\$176,871	\$183,836	\$183,836	\$186,968	\$186,968	\$186,968	\$186,968	\$186,968	\$190,098	*22
<i>Principal, Middle School</i>	225	12	71	\$162,162	\$169,046	\$175,905	\$182,789	\$182,789	\$185,982	\$185,982	\$185,982	\$185,982	\$185,982	\$189,175	**22
<i>Principal, Continuation HS</i>	225	12	71	\$162,162	\$169,046	\$175,905	\$182,789	\$182,789	\$185,982	\$185,982	\$185,982	\$185,982	\$185,982	\$189,175	**22
<i>Coordinator</i>	225	12	68	\$158,960	\$165,951	\$172,916	\$179,881	\$179,881	\$183,013	\$183,013	\$183,013	\$183,013	\$183,013	\$186,144	*22
<i>Principal-Alternative High Schools</i>	220	11.75	69	\$153,314	\$160,647	\$167,903	\$174,328	\$174,328	\$177,393	\$177,393	\$177,393	\$177,393	\$177,393	\$180,459	*22/**5
<i>Coordinator @ 210</i>	210	11.25	69	\$149,175	\$155,728	\$162,258	\$168,788	\$168,788	\$171,723	\$171,723	\$171,723	\$171,723	\$171,723	\$174,659	**37
<i>Principal, Elementary</i>	210	11.25	69	\$149,175	\$155,728	\$162,258	\$168,788	\$168,788	\$171,723	\$171,723	\$171,723	\$171,723	\$171,723	\$174,659	**37
<i>Vice Principal, High School</i>	210	11.25	65	\$144,002	\$150,505	\$157,011	\$163,540	\$163,540	\$166,374	\$166,374	\$166,374	\$166,374	\$166,374	\$169,209	**37
<i>Vice Principal, Middle School</i>	210	11.25	61	\$138,699	\$145,179	\$151,659	\$158,138	\$158,138	\$160,868	\$160,868	\$160,868	\$160,868	\$160,868	\$163,601	**37
<i>Assistant Principal, High School</i>	200	10.75	62	\$134,218	\$140,406	\$146,626	\$152,829	\$152,829	\$155,464	\$155,464	\$155,464	\$155,464	\$155,464	\$158,098	**37
<i>Program Administrator</i>	225	12	57	\$130,507	\$137,446	\$144,383	\$151,323	\$151,323	\$153,881	\$153,881	\$153,881	\$153,881	\$153,881	\$156,441	*22
<i>Specialist</i>	200	10.75	59	\$130,362	\$136,580	\$142,794	\$149,033	\$149,033	\$151,593	\$151,593	\$151,593	\$151,593	\$151,593	\$154,152	**47
<i>Assistant Principal, Middle</i>	200	10.75	59	\$130,362	\$136,580	\$142,794	\$149,033	\$149,033	\$151,593	\$151,593	\$151,593	\$151,593	\$151,593	\$154,152	**47
<i>Attendance &amp; Welfare Officer</i>	200	10.75	59	\$130,362	\$136,580	\$142,794	\$149,033	\$149,033	\$151,593	\$151,593	\$151,593	\$151,593	\$151,593	\$154,152	**47
<i>***Assistant Principal, Elementary</i>	200	10.75	59	\$130,362	\$136,580	\$142,794	\$149,033	\$149,033	\$151,593	\$151,593	\$151,593	\$151,593	\$151,593	\$154,152	**47
<i>Program Specialists-Special Education</i>	200	10.75	59	\$130,362	\$136,580	\$142,794	\$149,033	\$149,033	\$151,593	\$151,593	\$151,593	\$151,593	\$151,593	\$154,152	**47

- \* All Assistant Superintendents will fall under Range 1
- \*\* Range will change from 79 to 72 (No change in salary)
- \*\*\* Assistant Principal, Elementary increased to 200 days

3% Increase Effective 7-1-19; Board Approved: 1-16-20  
Masters and Doctorate = \$2,325 (up to 2 Masters and 2 Doctorates)

14 Paid Holidays

*In order to address the issue of creditable compensation under revised STRS Regulations effective January 1, 2015 (5 CCR 27200 et seq.) and to treat all management employees consistently, the District has restructured its management salary schedules to include additional compensation on the salary schedules which was previously paid as a monthly allowance for travel and phone. This restructure is permanent effectively July 1, 2015.*